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Central Intelligence Agency
Washington, D.C. 20505

29 January 1985

Executive Director

Executive Registry
85-438

NOTE FOR:

C/CTP

FROM:

EA/ExDir

Tom:

Here is the memo^{*} authorizing the maximum age limit for Career Trainees. Per our conversation, we leave it up to you to work out an appropriate revision with OGC and CMS.

* DDA 85-0223
Subject: Statutory Age
Authority



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[illegible]

FORM NO. 241
1 FEB 55

REPLACES FORM 36-8
WHICH MAY BE USED.

(47)

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85-0223

ROUTING AND RECORD SHEET

SUBJECT: (Optional)

Statutory Age Authority.

FROM:

Robert W. Magee
Director of Personnel

EXTENSION

NO.

DATE

TO: (Officer designation, room number, and building)

DATE

RECEIVED

FORWARDED

OFFICER'S INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

1.

DDA

2.

3.

Executive Director

4.

5.

Deputy Director of
Central Intelligence

6.

7.

Director of Central
Intelligence

8.

9.

D/OP

10.

11.

12.

13.

14.

15.

The Director's signature on the attached memorandum will define the upper age limit for external Career Trainees appointments and delegate authority to the Director of Personnel to set additional age criteria for original appointment to other Agency operational positions.

By way of background, the Age Discrimination Act prohibited employment discrimination against persons age 40 to 70. At the request of the Agency, the CIA Act of 1949, as amended, has been further amended to authorize the Director to specify an upper age limit for Career Trainees and to set additional age criteria for original appointments to other positions concerned with operational activities. After careful consideration, we believe age 32 should be the upper limit for Career Trainees. We will, of course, ensure that age criteria established by the Director of Personnel for operational positions will be authorized only when fully justified.

The contents of this memorandum have been coordinated with the Office of General Counsel

Robert W. Magee

Att

85-0156

MEMORANDUM FOR: Director of Personnel

FROM: William J. Casey
Director of Central Intelligence

SUBJECT: Statutory Age Authority

Pursuant to the authority contained in section 5(f) of the CIA Act of 1949, as amended, no person older than age 32 shall be appointed as a Career Trainee from outside the Agency. The authority to set additional age criteria for original appointments to other Agency operational positions is hereby delegated to you.

William J. Casey

STAT

DA/OP, [redacted] :gmc (11 Jan 85)

Distribution:

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① - Executive Registry

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